INTERRUPTING MICROAGGRESSIONS

A PROFESSIONAL LEARNING STUDY LAB



WARM UP

Ask participants to reflect on what they Know and Want to Learn via K(nowledge), W(ant to Know, L(earned)

Activity

SAMPLE KWL CHART

LEARNING INTENTIONS

Participants will be able to define the term microaggression, list different types, and begin to discuss how to address & disrupt microaggressions when they occur.



MAKE CONNECTIONS



Ask Participants to Share Responses from KWL Chart to draw themes across what is already known and what individuals want to know.

DEFINING MICROAGGRESSIONS

Watch
Defining Microaga

<u>Defining Microaggressions</u>

Stop and Jot: Using Your KWL Chart to Capture New Information Learned

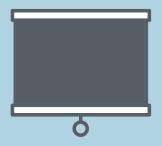


Group Share Out

INTERRUPTING MICROAGGRESSIONS

Watch Interrupting Microaggressions

Stop and Jot: Using Your KWL Chart to Capture New Information Learned



Group Share Out



PRACTICE INTERRUPTING MICROAGGRESSIONS

Using the <u>Practice Interrupting</u>

<u>Microaggressions Document</u>, or a

modified version,
ask participants to practice responding
to microaggressions using the threestep process.

LESSON REVIEW

- Revisit initial learning intentions.
- Allow participants time to complete their KWL Chart.



- Provide space for participants to share out final reflections.
- Discuss relevance and next steps.

NEXT STEPS



Consider the following resources to continue learning surrounding how to recognize, acknowledge, and disrupt microaggressions in your local context.

Interrupting Microaggressions
Continued Reading and Resources

Example Continued Learning Plan