

OUTCOMES

Identify **missed opportunities** to redress **long-standing inequities** exacerbated by COVID-19.

Reiterate the **assets** of Black children and families.

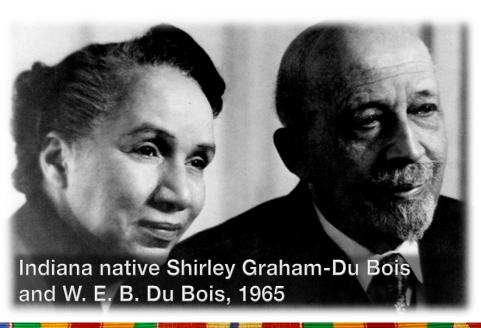
Consider individual and collective work to address racism for the survival and development of Black children.



The Black Presence in Early Indiana

1746

Earliest report of African Americans from a 1746 report on French settlements: 40 White men and 5 Black people lived in **Vincennes on the Wabash River**.



Pre-1861

Documented reports of early Black urban and/or rural settlements in most of Indiana's 92 counties. These these included Marion, Knox, Porter, and Union.

Numerous laws and codes developed by proslavery political leaders that restricted the rights of African Americans in the Northwest Territory.

1816-

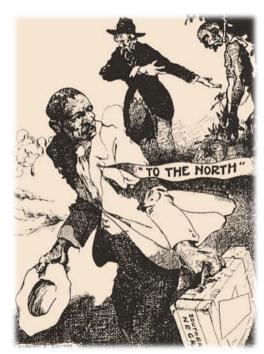
As Indiana achieved statehood, its new constitution – coupled with Indiana Supreme Court rulings – slowly eliminated slavery and indentured servitude; however, nothing was done to restore civil rights to Indiana's growing Black population, which had increased to roughly 1,230 (according to the 1820 census).

The Great Migrations

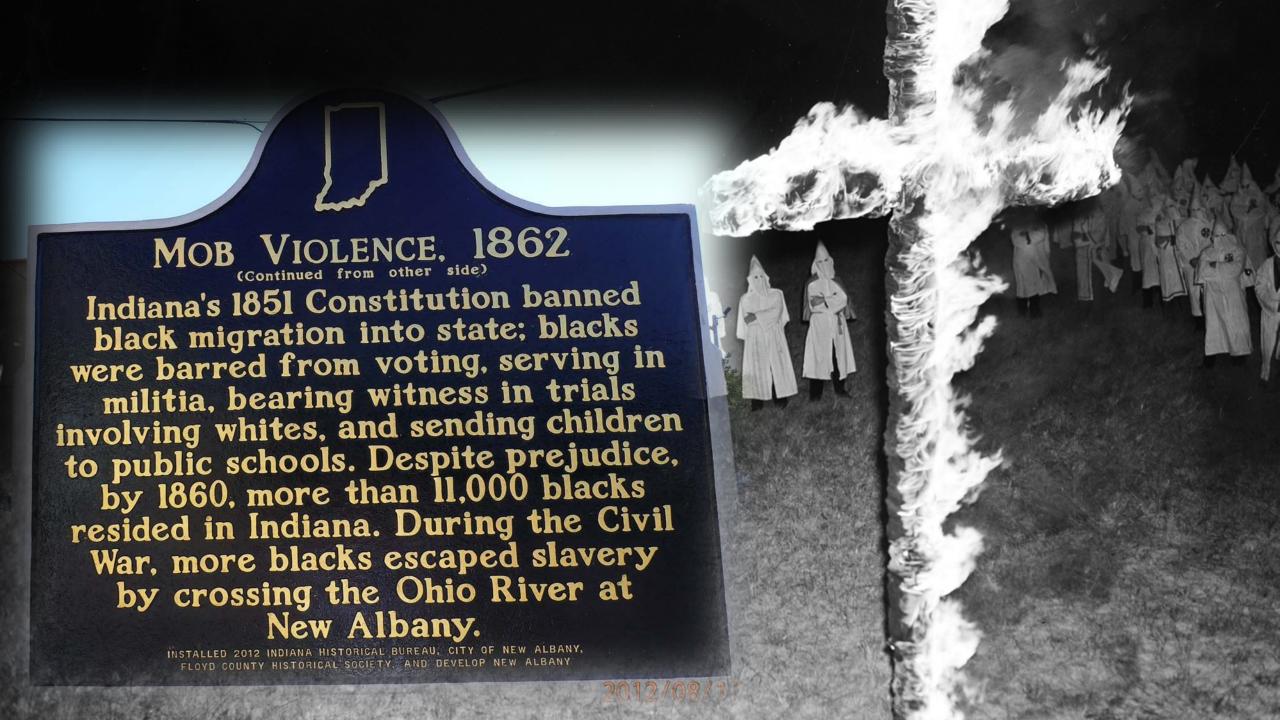
1914-1970

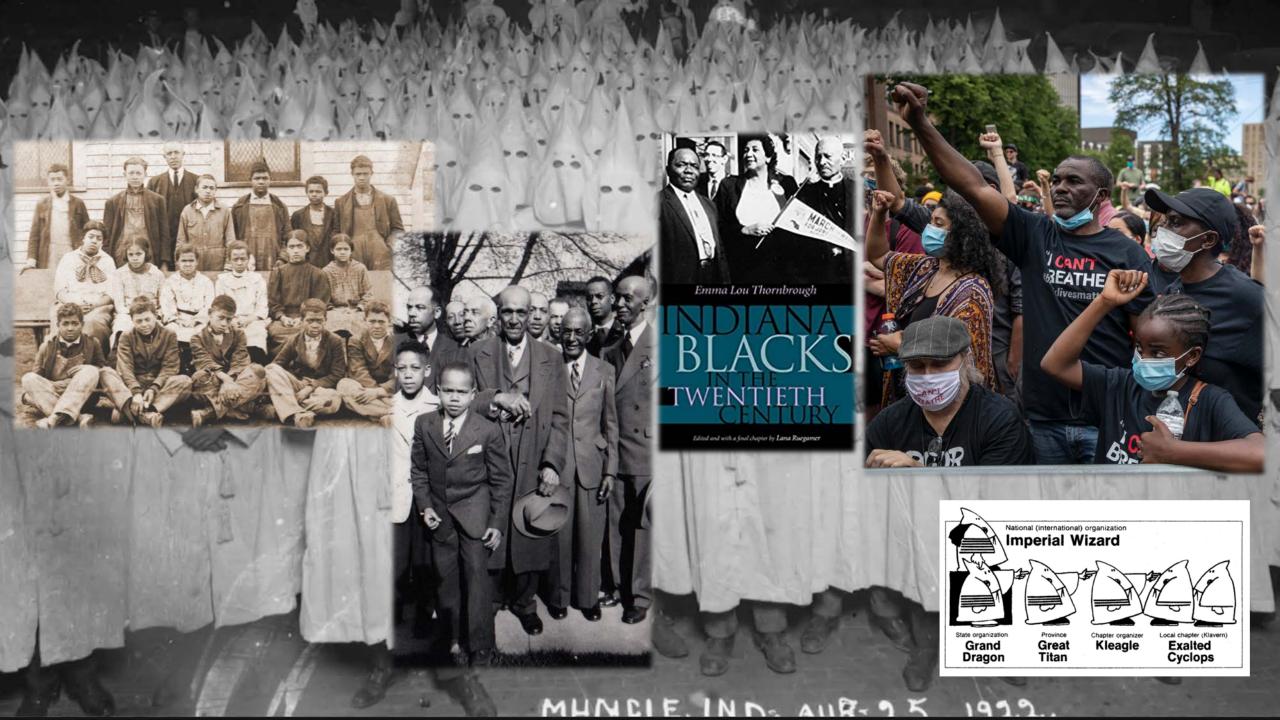
In Indiana, as in the South which they left, Black Americans encountered chronic discrimination and racial terrorism and lived segregated from White communities.

From their own resources, through self-help and sharing, they created their own institutions and developed a culture which was distinct, and which influenced and contributed to the mainstream culture.





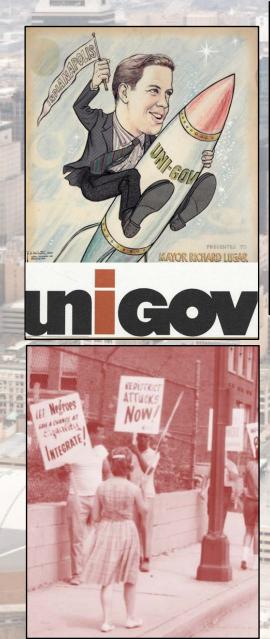


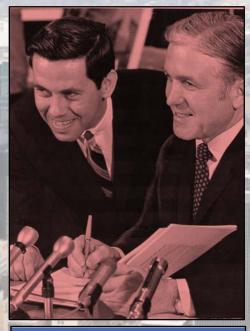


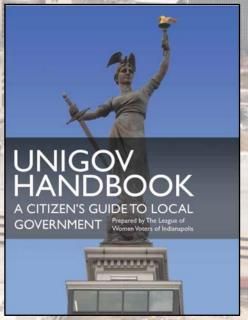
WHITE RACISM AND CRUMBLING OF A CITY

The racial segregation and declining enrollment that plagues Indianapolis Public Schools today can be traced back to the decision made 46 years ago to merge Indianapolis with its surrounding suburbs.

In 200 years, the city has only had White men as its mayor.









IN 2019, 20 HATE GROUPS WERE TRACKED IN INDIANA



GROUPS IN INDIANA

There are 9 statewide hate groups in Indiana not displayed on the map



AMERICAN IDENTITY MOVEMENT

WHITE NATIONALIST

STATEWIDE



RACIST SKINHEAD STATEWIDE

CULTURE WARS/FIDELITY PRESS

RADICAL TRADITIONAL CATHOLICISM
SOUTH BEND

FIRM 22

RACIST SKINHEAD STATEWIDE



ASATRU FOLK ASSEMBLY

NEO-VOLKISCH

STATEWIDE



CHURCH OF THE NATIONAL KNIGHTS OF THE KU KLUX KLAN

SOUTH BEND



EXODUS/AMERICANUS

WHITE NATIONALIST

FLOYDS KNOBS



GREAT MILLSTONE

BLACK SEPARATIST
INDIANAPOLIS



PATRIOT FRONT

WHITE NATIONALIST

STATEWIDE



THE CAMPUS MINISTRY USA

ANTI-LGBTQ

TERRE HAUTE



VINLANDERS SOCIAL CLUB

RACIST SKINHEAD

STATEWIDE



PROUD BOYS

GENERAL HATE

STATEWIDE



THE FOUNDRY

WHITE NATIONALIST

PAOLI

Intersections of Racism: THE COLOR OF CORONAVIRUS

Black Americans dying of COVID-19

The rate of Whites

COVID-19 deaths of Black people who make up only 13% of the U.S. population

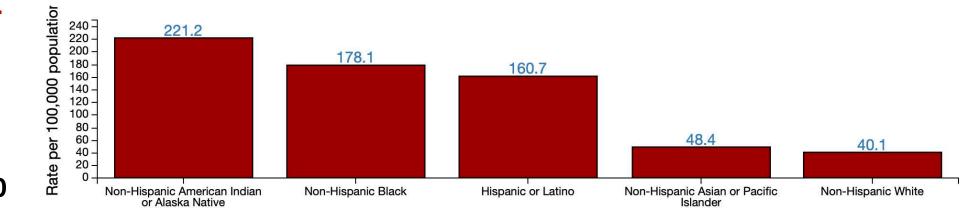
1 in 4

Estimated number of years of life lost among Black Americans due to COVID-19

45,777

Age-adjusted COVID-19-associated hospitalization rates by race and ethnicity

COVID-NET
March – June 13, 2020



Intersections of Racism: THE COLOR OF CORONAVIRUS

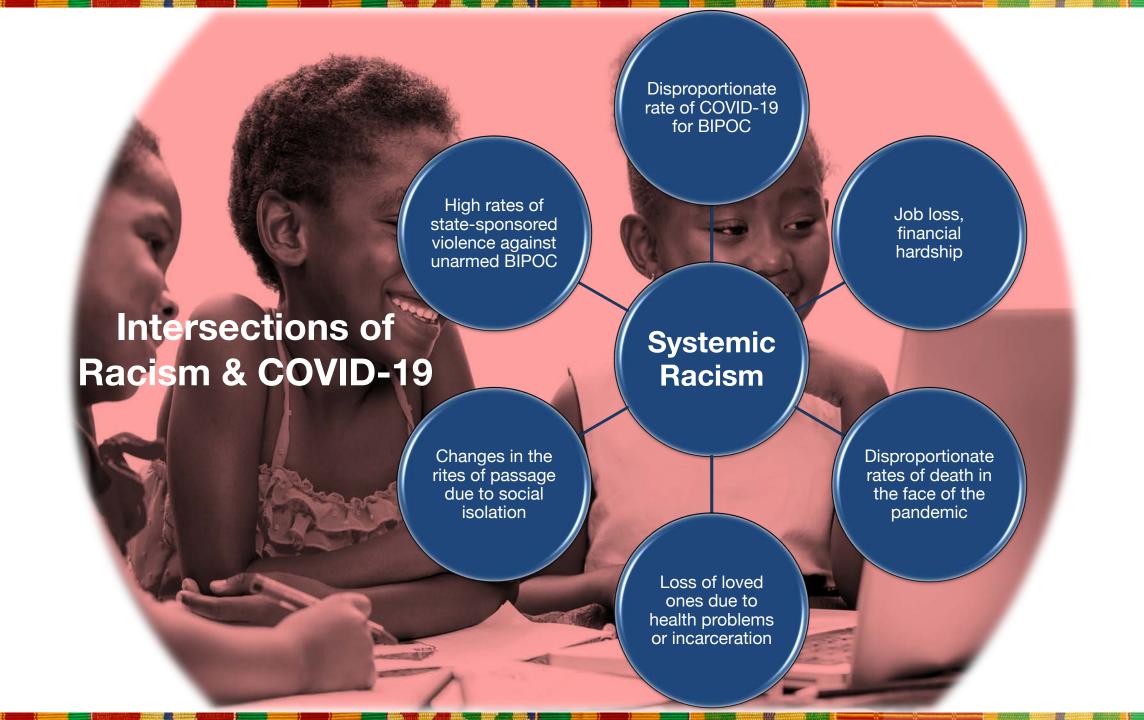
KEY FINDINGS (data collected through July 7):

Overall, actual **U.S. death rates from COVID-19** data (aggregated from all states with available data and the District of Columbia) have reached new highs for all race groups:

- 1 in 1,450 Black Americans has died (or 69.7 deaths per 100K)
- 1 in 1,950 Indigenous Americans has died (or 51.3...)
- 1 in 2,450 Pacific Islander Americans has died (or 40.5...)
- 1 in 3,000 Latino Americans has died (or 33.8...)
- 1 in 3,350 White Americans has died (or 30.2...)
- 1 in 3,400 Asian Americans has died (or 29.3...)

If they had died of COVID-19 at the same actual rate as Whites, about 16,000 Blacks, 2,200 Latinos and 400 Indigenous Americans WOULD STILL BE ALIVE.







8 WAYS A CHILD'S ANXIETY SHOWS UP AS SOMETHING ELSE

Anger

The perception of danger, stress or opposition is enough to trigger the fight or flight response leaving your child angry and without a way to communicate why.



Chandeliering is when a seemingly calm person suddenly flies off the handle for no reason. They have pushed hurt and anxiety so deep for so long that a seemingly innocent comment or event suddenly sends them

straight through the chandelier.



4. Chandeliering

2. Difficulty Sleeping

In children, having difficulty falling asleep or staying asleep is one of the hallmark characteristics of anxiety.



5. Lack of Focus

Children with anxiety are often so caught up in their own thoughts that they do not pay attention to what is going on around them.



6. Avoidance

Children who are trying to avoid a particular person, place or task often end up experiencing more of whatever it is they are avoiding.



7. Negativity

People with anxiety tend to experience negative thoughts at a much greater intensity than positive ones.

3. Defiance

Unable to communicate what is really going on, it is easy to interpret the child's defiance as a lack of discipline instead of an attempt to control a situation where they feel anxious and helpless.

8. Overplanning

Overplanning and defiance go hand in hand in their root cause. Where anxiety can cause some children to try to take back control through defiant behavior, it can cause others to overplan for situations where planning is minimal or unnecessary.



Indiana's Considerations for Learning and Safe Schools

IN-CLASS

COVID-19 Health and Safety Re-entry Guidance









Published June 5, 2020

Planning to reopen schools, educators are called to prepare to address the academic <u>and</u> emotional needs of students

Indiana's Considerations for Learning and Safe Schools (IN-CLASS, 2020) & Family Concerns and Questions

Considerations	Family's Concerns
State statute gives public school districts authority to exclude students who have a contagious disease such as COVID-19 To return to school after exclusion, specific conditions must be met (e.g., at least 10 calendar days have passed since symptoms first appeared)	Q: Who is going to take care of my child if I have to work? Challenge: Greater disparities for BIPOC who are essential workers and have limited flexibility for taking time off.
Provide in-person instruction to elementary students and increase distance learning opportunities for secondary grade levels. Students not attending in person should be engaged in remote/continuous learning.	Q: How is my child going to learn remotely? "I don't have a strong Internet connection at home." "I don't have a laptop or tablet my child can use to access online materials." "I don't know how to use technology well." "I don't know how to teach academic content to help my child." Challenge: Limited access to necessary tools and resources for their child's learning.
Districts and schools should develop a strong communication plan with families to discuss the delivery method of instruction for students with disabilities. An appropriate platform for delivery of special education-related services must be identified. Schools and districts must ensure that adequate staffing is available to meet the needs of all students with IEPs within the district.	Q: How is my child going to continue receiving special education and other related services if, due to health issues, s/he needs to remain at home? "During March and April my son did not receive speech and language services." "We did not receive consistent communication from the school." "There was no interpreter during the Zoom meetings to help with communication." Challenge: Inconsistent communication; limited resources

What should educators consider as schools reopen?

Eurocentric, White-Dominant Framings	Reframing with Personal Sovereignty Centered
"We need to make up for lost time."	We need to meet our students where they are at seeing them for the TOTALITY of who they are in this time and space.
"They have lost what they have learned."	What have our students gained during this time of COVID- 19? What are the ways that they enter school with new knowledge and understanding of the world around them?

How can we reframe reopening for Black students, students of Color, students with dis/abilities, and students whose identities are intersectional?

What should educators consider as schools reopen?

Eurocentric, White-Dominant Framings	Reframing with Personal Sovereignty Centered
"They haven't been supported in their learning at home."	Black students and other students of Color arrive at our schools carrying their collective and ancestral legacies. Their legacies are rooted in rich cultural histories that should be recognized, honored, and valued. In the present moment, these students represent their families' heritages and lineage while, at the same time, they provide dynamic momentum for shaping individual and collective futures.
"They are not able to learn."	Students with dis/abilities at the intersection of race, language, and other identity markers, learn in a multitude of ways that are often invisible, unrecognized, or erased by those whose ideologies and understandings around learning are seeped in dominant, Eurocentric values. We need to reframe they way we consider what learning is and what it looks like in different educational contexts, including the home environment.

How can we reframe reopening for Black students, students of Color, students with dis/abilities, and students whose identities are intersectional?

Fortifying Black, Indigenous & Students of Color by Creating Culturally Responsive and Sustaining Caring School Communities

Inclusive & Supportive Relationships Paired with High Expectations

- Value and respect students for the strengths they bring to the classroom
- Be a warm demander by holding high expectations, affirming students' ability and supporting them to meet expectations (Delpit, 1995)
- Practice concepts of fictive kin and otherparenting (Fordham, 1996)
- Conduct "check ins" with students creating space for open dialogue and expression of emotions



Fortifying Black, Indigenous & Students of Color by Creating Culturally Responsive and Sustaining Caring School Communities

Cultivation of Cultural Knowledge

- Promote racial literacy (Winddance Twine, 2010)
- Confront stereotypes and create counter-narratives
- Value multiple intersecting identities
- Use representative literature and other curricular materials
- Recognize families' wisdom and learn from them



Fortifying Black, Indigenous & Students of Color by Creating Culturally Responsive and Sustaining Caring School Communities

Individual & Collective Empowerment

- Support interdependency and reciprocity
- Support students in using tools and knowledge resources from multiple communities for critiquing the status quo and empowering students to make decisions that will lead to social change towards a just community (Stovall, 2006; Gay, 2010; Aronson & Laughter 2015).





Deconstruction of Oppressive Structures

Guiding Questions: Where is the racism and oppression (implicit and explicit)? How does it work?

Possible Actions: Book Clubs, Dialogue Sessions, Guest speakers, Data Gathering and Analysis

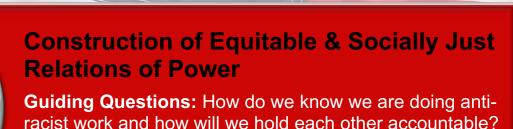




Reconstruction of Human Agency

Guiding Question: Whose knowledge and experience matters in planning and decision-making?

Possible Actions: Diversity and Inclusion at all levels and in all spaces



Possible Actions: Outcomes-Driven Reports, Protocols for Intervention, Rewards System



Local Efforts to Address Racism as Foundation for COVID-19 Response

Deconstruction of Oppressive Structures

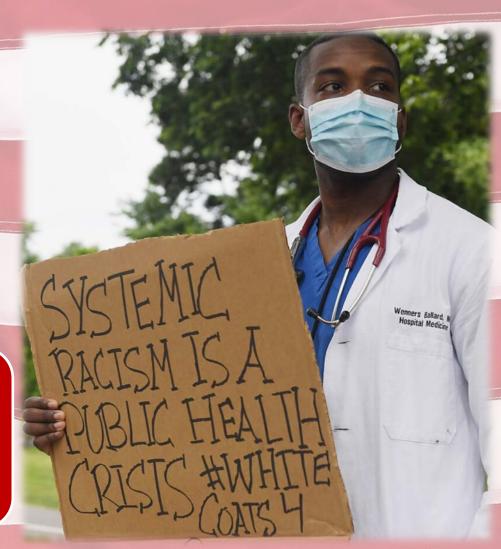
- IPS Racial Equity Institute
- IPS Community Coalition
- Wayne Township Equity Team

Reconstruction of Human Agency

 District Parent Survey and Town Halls, Marion County Public Schools Stand United Video, CDF Freedom Schools, African American-Focused Programs

Construction of Equitable and Socially Just Relations of Power

- Washington Township Beyond Equity Call to Action
- IPS Racial Equity Policy



"Naming Our Reality" in Local Urban Schools*: Realities and Possibilities for All Black Children

Black Students Enter

Stories of Ancestors and Relatives

Songs about **Strength** & **Success**

Skills for **Negotiation & Inquiry**

Black School Leaders Welcome

Models of **Black Leaders** & **Experts** on Walls

Displays of Black Student Poetry about **Goals & Strengths**

Encouraging Anti-racist Stances

Supporting Freedom School & African American-centered programs

Black Teachers Integrate

Integrating parents & families' expressions

African American Inquiry Projects

Restorative Justice Practices

Thoughtful Dialogue regarding voting & violence

Strong Content Knowledge across subject areas

Examples of Local Anti-Racist Initiatives

Marion County Public Schools Stand United Video
Pike Township Schools Human Dignity Policy
Washington Township Beyond Equity Call to Action:

It Takes a Village

IPS Reading List and Equity Institute site



Reflection & Discussion

Take a few minutes to consider your own individual and collective efforts to address racism and to sustain the cultural legacies and talents of Black children and families.

Also, feel free to share any ideas on how we can support each other and hold each other accountable in the survival and development of our Black children.





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